## Government



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### Clients & Participants

Boston Edison ◆ City of Newton ◆ Department of Mental Health • Department of Public Health • Department of Revenue • Department of Navy • Department of Public Utilities • Department of Public Works ◆ Department of Social Services ◆ Department of Youth Services • Division of Employment Security ◆ Fitchburg Post Office ◆ Governor's Highway Safety Bureau ◆ Government of Ontario ◆ Hanscomb Airforce Base ◆ Internal Revenue Service ◆ Lincoln Sheriff's Department ◆ Mass. Bay Transportation Authority ◆ Mass. Dept. of Probation ◆ Mass. Dept. of Personal Administration • Mass. National Guard ◆ Mass. Merit Rating Board ◆ Mass. Water And Sewer Commission ◆ Metropolitan District Commission ◆ Middlesex Registry of Deeds ◆ Natick Police Department • Orange County Police Department ◆ Panama Canal Commission ◆ Plymouth County District Attorney ◆ Plymouth County Police Department ◆ Rate Setting Commission ◆ Social Security Administration ◆ Town of Lexington ◆ Town of Stoneham • United Parcel Service • U.S. Army • U.S. Department of Labor • U.S. Postal Service

# What Participants Have Said!

One of the best sessions I have ever attended \* The problem solving/decision making was extremely informative.

#### **Department of Probation, Edward Dalton, Assistant Director**

This presentation allowed me to understand and learn the differences between management and leadership in a manner that provided clear communication and active participation . The discussions and participation from everyone was very effective.

#### **Central Youth Service Center, Herman High, Assistant Director**

Mr. Schwartz is an excellent speaker \* He kept the audience alert and entertained! \* His session was well worth it and very informative.

#### Plymouth County DPA's Office, Michelle Mawn, Service Director

Mr. Schwartz had an excellent knowledge of the topic . As a result, I am able to delegate and communicate much more effectively.

#### **Lincoln Sheriff's Department, Ronald Klinesmith, Shift Supervisor**

The training was very useful in terms of helping me identify my own style and what holds me back from being truly effective . I learned that always being informed is a form of control and the how-to's of delegation.

#### **Walpole State Prison, Pamm Owan Potter, Supervisor**

The seminar was very good \* It helped define areas of strength and weakness \* The whole packet, class discussion, and talking about specific examples were all helpful.

#### **Department of Youth Services, Pi Downsbrough, Caseworker**

When I entered this course I had no idea how to address Employer/Employee relations effectively \* This has given me the basis to approach employees with confidence and competence.

#### **MBTA**, William Navin, Inventory Analyst

The training was diversified -- including presentation, time for discussion and a film.

Westboro Detention, Donna McHardy, Clinician