## Service & Professional



## Clients & Participants

Arbor Associates ◆ Accuproducts Inc., Marketing and Sales ◆ ARC/AMS ◆ Bain & Company ◆ Beacon Corporate Benefit Services • Bernard, Johnson & Company • Bloch & McCarthy Direct Marketing • Bridgeman Communications, Inc. ◆ Bobcat of Boston ◆ Centel Business System ◆ Colonial Management Associates, Inc. 

Concord Consulting Group Creative Professional Services • David L. Brown Management Company ◆ Daniel And O'Keefe ◆ Distribution Consulting Services ◆ Ericson Business Communications • HBM / Creamer Direct • Industrial Economics, Inc. • Information Resources, Inc. ◆ Ingalls Quinn & Johnson ◆ Kaupp Company ◆ KK&M Advertising Inc. ◆ McCormick and Dodge Corporation ◆ MCL Services Marketing ◆ Network Service Management • Quality Secretarial Service • R.D. Gatti & Associates \* Romal and Associates \* System Analysis Corporation ◆ The Consulting Exchange ◆ The Employers Association ◆ The Smaller Business Association Of New England ◆ Wakefield Management Services

## ÆSCHWARTZ & ASSOCIATES

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www.aespeaks.com www.schoolformanagers.com

## What Participants Have Said!

Andrew is an excellent teacher, thorough, knowledgeable, and prepared \* I feel much more prepared and truly understand my role as a manager \* I also have the necessary tools to make the changes required.

James Gray Construction, Linda Curtis, Manager/Admin. Services

I was able to gain several mind blowing insights into the overall responsibilities of a manager.

**Coptech Inc., Daniel Mantone, Production Supervisor** 

Andrew Schwartz is great -- clear and enthusiastic.

Bain & Co., Shannon Johnson, Graphics Team Leader

I learned to set and communicate goals.

Informix ID Systems Inc., Lewis Bell, President

I learned more than how to become an effective manager < I also learned to become an effective leader, WOW!!!

Metro Forms Systems, Gretchen Clark, Management Specialist

This session was very helpful \* I discovered what parts of my managing style I have to improve on.

International Transport, John V. Costello, District Manager