

# Delegation: organizing others

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## Participant Comments



This course taught me how to better use my management team and get others to help so we can accomplish more; I learned how and why to delegate; This helped me because presently the management in our company must delegate more since it is in a strong growth pattern; I found this course very helpful because I have just taken a new position in a sales capacity in which effective delegation is essential; I now understand how to better help people by giving more work to each, not pile it on one; This has taught me how to get my needs and the needs of my co-workers met which will make the work place more enjoyable; I intend on doing more delegation and more planning; This course will help me to apply delegation to my staff and help them understand delegation; Excellent materials and information—useful in practical terms; The training was quite useful helping me identify my own style and what holds me back from being truly effective; Clear, to the point and relevant answers to important questions; Very well prepared, applied most subject matter to our particular setting; Management should be required to take it; This is the first training session that I didn't find myself falling asleep, thanks for a job well done; I found the session very helpful; The program was interesting, the area of delegation and how to apply it appropriately I feel will be very effective for me; I learned how to delegate repetitive tasks that junior level personnel are capable of; How to become less intimidated when delegating; Writing out problems and discussing them with others; Everything had its own significance and everything was important; The role playing and team interchange was very important; Learning how to "entrust" co-workers/employees; The case study and explanation of the "rush job" scenario; Small group exercises on delegation; Quiz on how good a delegator are you; Delegation, when and how; I found learning how to delegate effectively, by giving helpful methods and what specific results you want accomplished, very helpful; I learned that I need to do more planning, both written and mental; I learned that I've been doing a lot of unnecessary work and I could be using my time more effectively; Created energy for me to move into action!; To cover myself and communicate in greater detail when delegating; Not to feel that the only one who can do my job well is me—learning to communicate more effectively; Always be informed not always directly in control—"hands off" once delegated"; The how-to's of delegation; Communicating what you want done in a clear and specific manner and to remember to ask questions; Delegating can be used as a reward and that it does not necessarily mean favoritism; Delegation of tasks should be spread to everyone, from the most competent worker to the other less competent workers so that they all can have the opportunity to become more productive and effective.

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